



Easington Church of England Primary School



Lunchtime Supervisor Person Specification

	Selection Criteria		Evidence
	Essential	Desirable	
Education & Qualifications	<ul style="list-style-type: none">• Willingness to undertake induction training• Willingness to participate in on-going training	<ul style="list-style-type: none">• First Aid certificate• Acceptable standard of literacy	Application Form
Experience	<ul style="list-style-type: none">• Experience of caring for / working with children		Application Form Interview
Skills & Abilities	<ul style="list-style-type: none">• Positive attitudes towards children and young people including those with challenging behaviour• Evidence of relating well to children and adults• Energy, reliability and adaptability	<ul style="list-style-type: none">• Good verbal communication skills• Good organisational skills• Confident but non-confrontational personality	Interview
Knowledge	<ul style="list-style-type: none">• Willingness to learn / undertake further training	<ul style="list-style-type: none">• Basic first-aid	Application Form
Work Circumstances	<ul style="list-style-type: none">• Ability to follow guidance and work within a team		Interview

An enhanced DBS clearance is an essential requirement